

Press release

JULY 1ST, 2024 SINGAPORE

GEODIS receives the Corporate Social Responsibility Excellence Accolade at TAPA's Supply Chain Resilience & Sustainability Awards

The Award for Corporate Social Responsibility Excellence was conferred on GEODIS at the Supply Chain Resilience & Sustainability Awards 2024 held in Shanghai, China, organized by the Transported Asset Protection Association (TAPA) APAC. The Awards celebrate and honor the outstanding achievements of global supply chain organizations. GEODIS was recognized for exemplifying excellence in supply chain resilience and sustainability and demonstrating a continuous commitment in corporate social responsibility and governance. Winners are determined by the TAPA APAC Board of Directors.

GEODIS' Corporate Social Responsibility (CSR) policy has been developed in line with one of the seven Golden Rules of its business excellence program, "Be a good citizen". GEODIS is committed to providing its customers with sustainable logistics solutions addressing social, environmental and ethical issues. GEODIS is focused on developing low-carbon solutions, reducing the impact of its activities on the environment, continuously improving the health, safety and well-being of its employees, and acting ethically and responsibly in its relations with its partners.

"CSR is at the heart of our strategic plan, with the aim of significantly reducing our carbon footprint and being recognized as a leader in sustainable logistics. To ensure the highest standards of supply chain resilience and sustainability, we are constantly striving to improve our CSR strategy," said Onno Boots, Regional President & CEO, Asia Pacific and Middle East, "We do this by ensuring an ongoing dialogue and collaborating with our customers, employees, partners and professional organizations like TAPA. We are incredibly proud to have our efforts recognized with this award for Corporate Social Responsibility Excellence."

In compliance with the Paris Agreement, GEODIS has committed to a 42% reduction in greenhouse gas emissions from its fleet and buildings (scopes I and 2) and a 30% reduction in the carbon intensity of subcontracted transport (scope 3) by 2030, taking 2022 as the baseline year. On May 30th, 2024, Marie-Christine Lombard, CEO of GEODIS, signed a GEODIS Diversity Policy, marking GEODIS' commitment to its employees to foster a work environment that values and respects all. GEODIS was also recently awarded the Logistics Sustainability Excellence Award from Lenovo for achieving a significant CO₂ emission reduction through a fuel switch to Sustainable Marine Fuel (SMF). In addition,

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in the Asia Pacific region, GEODIS' highly secured road network offers sustainable transport between Southeast Asia and China. To ensure global standards in end-to-end supply chain resilience, GEODIS has attained TAPA FSR certifications in 33 sites globally in 2023, compared to 19 sites in 2021.

GEODIS - www.geodis.com

GEODIS is a leading global logistics provider acknowledged for its expertise across all aspects of the supply chain. As a growth partner to its clients, GEODIS specializes in four lines of business: Global Freight Forwarding, Global Contract Logistics, Distribution & Express Transport, and European Road Network. With a global network spanning nearly 170 countries and 53 000 employees, GEODIS is ranked no. 5 in its sector across the world. In 2023, GEODIS generated €11.6 billion in revenue. GEODIS is a company owned by SNCF group.

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