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press release

GEODIS PUBLISHES ITS ANNUAL BUSINESS AND CSR REPORT

In this report entitled "Securing Supply Chains", GEODIS reviews the high points of 2019. A year marked by strong and stable governance, its new strategic plan, Ambition 2023 and its determination to create sustainable value. Central to the Group's success were a trusted relationship with its stakeholders, successful reorganization, a strong culture of innovation and tangible CSR commitments.

Despite sluggish global economic conditions, the Group achieved solid financial results and pursued its aims in the areas of social and environmental responsibility, confirming its role as a committed industry leader.

Both financial and non-financial indicators, as well as external assessments reflect this conclusion:

- 87% satisfied customers,
- 91% of employees satisfied (87% in 2017),
- More than 13,000 new hires,
- €223M in cash flow from recurring operations,
- Recognized as a "Leader" in Gartner's "Magic Quadrant" report,
- "Gold" level, the highest score ever obtained (score 72/100**), awarded by EcoVadis
- CDP* A- rating, the highest ever obtained. It places the Group in the category of companies that lead the way in controlling and reducing their greenhouse gas emissions.

GEODIS enhanced its global digitalization strategy, particularly through its "Odyssey" program aimed at improving support function processes and expanding its product portfolio using innovative digital solutions.

The year was also marked by the launch of a new express delivery service from Hong Kong to Mexico for hightech customers (called "AirDirect Mexico"); several major contract renewals and the opening of sites, including 100,000 m² for a major e-commerce company.

Firmly convinced that a successful company requires flawless logistics, GEODIS also asserted its role as a growth partner for its customers by adopting a new brand signature "Keep Rising", signifying resilience and a drive to succeed.

"In 2019, constantly changing market dynamics demanded flexibility. More than ever we focused on our customers' success by providing transport and logistics solutions that have optimized their supply chains and improved their environmental performance. Thanks to the commitment of our teams around the world, we have implemented innovative solutions on many occasions jointly initiated with our customers.

The Covid-19 pandemic crisis has revealed the extent to which logistics is a strategic factor for companies as well as for nations.

The multiple and complex challenges that the disruption brought to the global economy demonstrate the need to make supply chains more secure." says Marie-Christine Lombard, Chief Executive Officer of GEODIS.

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GEODIS' 2019 Activity and CSR Report is available for download by clicking here.

*The CDP was formerly known as the Carbon Disclosure Project. **Score of 72/100 (+ 2 points) awarded in 2019.

GEODIS - www.geodis.com

GEODIS is a top-rated, global supply chain operator recognized for its commitment to helping clients overcome their logistical constraints. GEODIS' growth-focused offerings (Supply Chain Optimization, Freight Forwarding, Contract Logistics, Distribution & Express, and Road Transport) coupled with the company's truly global reach thanks to a direct presence in 67 countries, and a global network spanning 120 countries, translates in top business rankings, #1 in France, #6 in Europe and #7 worldwide. In 2019, GEODIS accounted for over 41,000 employees globally and generated €8.2 billion in sales.

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