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LEVALLOIS-PERRET



press release

GEODIS in Germany receives gold status in this year's "Investors in People" accreditation

The international certification organization "Investors in People" (IIP) has awarded the Freight Forwarding activity of GEODIS in Germany with the gold status. In the course of an audit, independent IIP experts assessed personnel management and development in GEODIS's Freight Forwarding line of business in Germany and found it to be exemplary. The award highlights GEODIS's strong commitment and high quality standards in the area of leadership and personnel management.

"Having already been awarded silver by 'Investors in People' in 2018, we are very proud to have achieved gold status this year.," says Antje Lochmann, Managing Director of GEODIS's Freight Forwarding activity in Germany. "Since our first IIP accreditation in 2014, we have jointly taken on many topics in order to improve the working conditions in our company systematically and continuously. The quality management system of 'Investors in People' is an important guideline for us to improve the qualifications of our leadership and employees in a structured way and in line with our goals."

"Our employees are the basis for the success of our company", says Thomas Kraus, GEODIS President & CEO North, East and Central Europe. "The continuous development of our employees is our top priority. At GEODIS, we just recently launched "Manage!", a global program to support our managers worldwide. The gold status is another great success for our team in Germany."

All management levels and departments of GEODIS's Freight Forwarding's line of business Germany are involved in the further development and integrated into the group work. All employees can make suggestions and contribute to these processes. One of the tasks of the IIP team within the working group is to prepare targeted measures on various topics and to drive implementation forward. An independent, external auditor of the IIP organization carries out the examination for the IIP accreditation. This person selects employees and managers from various departments and gains detailed insight into the work environment and personnel management during individual interviews.

"Investors in People" is an international quality standard for sustainable success in the area of corporate development and personnel management. The focus is on improving corporate performance brought about by employees. Among other things, training and further education, sustainability, work-life balance, and social responsibility are assessed. Re-accreditation takes place every three years. The independent organization "Investors in People" is headquartered in London and currently represented in 66 countries. Since it was founded in 1991, more than 50,000 companies and organizations have become accredited there, including public sector organizations, international corporations, as well as SMEs and charities. Only 17 percent of the organizations have been awarded gold status.

For more information, please visit: www.investorsinpeople.com

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GEODIS – www.geodis.com

GEODIS is a top-rated, global supply chain operator recognized for its commitment to helping clients overcome their logistical constraints. GEODIS' growth-focused offerings (Supply Chain Optimization, Freight Forwarding, Contract Logistics, Distribution & Express, and Road Transport) coupled with the company's truly global reach thanks to a direct presence in 67 countries, and a global network spanning 120 countries, translates in top business rankings, #1 in France, #6 in Europe and #7 worldwide. In 2020, GEODIS accounted for over 41,000 employees globally and generated €8.4 billion in sales.

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