

OUR SUSTAINABILITY STATEMENT

**Serving people by delivering their goods all around the world
with innovative, sustainable and ethical logistics.**

A leader in transport and logistics, GEODIS distributes products that are essential to economic activity, regional development and people's prosperity.

As a company and as an employer, GEODIS places social issues at the heart of its concerns. The Group has been a signatory of the United Nations Global Compact since 2003 and has developed a Corporate Social Responsibility (CSR) policy in line with the major international frameworks. It also supports the UN 2030 Agenda for Sustainable Development.

In accordance with one of its 7 Golden Rules, **"Be a good citizen,"** GEODIS is engaged in ongoing dialogue with its stakeholders to update its priorities and work with its partners to create a responsible value chain.

The priority challenges of GEODIS' CSR policy fall into three categories:



Environment: Act for the climate and reduce our environmental impact

GEODIS is committed to reducing its greenhouse gas emissions in line with the Paris Agreement. The Group is taking action to adapt to the effects of climate change, to optimize its use of resources, and to prevent and reduce polluting emissions and nuisances in order to lessen the impact on people and ecosystems.



Social: Be a responsible employer committed to playing its role in society

People are at the heart of GEODIS' business, which is why the Group's priorities include health and safety, respect for human rights, and working conditions. The Group listens attentively to its employees to ensure it can count on their full commitment. GEODIS also makes every effort to guarantee its customers continuity of service in the supply of essential goods.



Ethics : Choose ethical relations based on trust

GEODIS upholds rigorous business ethics with regard to competition and anti-corruption. Committed to a responsible purchasing policy, the Group expects its suppliers and subcontractors to adhere to and act in accordance with its Supplier Code of Conduct. The Group also works to protect personal data and strives at all times to advance the principles of social and environmental responsibility among its stakeholders.

To achieve these priorities, GEODIS is developing its CSR culture, training its employees and raising awareness across its entire value chain. The Group's CSR performance and its contribution to that of its customers are central to its strategy. Innovation, continuous improvement and management processes are seen as powerful levers of this performance. In a spirit of transparency and co-construction, GEODIS regularly communicates on its progress with its stakeholders, whose CSR initiatives it also encourages.