

Press release

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LEVALLOIS-PERRET

GEODIS Announces Laura Ritchey as President & CEO of Americas Region

GEODIS, a world leader in transport and logistics, announced today the appointment of Laura Ritchey as President & CEO of the Americas region. Laura Ritchey will also serve as a member of the Group's Executive Board, which is chaired by Marie-Christine Lombard, Chief Executive Officer of GEODIS.

As President & CEO of GEODIS in Americas, Laura Ritchey will oversee the management and growth of the region's multiple business units across North and South America, including contract logistics, freight forwarding and transportation. Ritchey now leads the region's nearly 20,000 teammates across eight countries, comprised of the U.S., Canada, Mexico, Colombia, Chile, Peru, Argentina and Brazil.

"With the U.S. being one of the top markets in our global network, Laura has the robust industry and leadership experience needed to continue strengthening GEODIS' position in this critical region," said Marie-Christine Lombard. "Laura's unique knowledge of the logistics industry, including deep expertise in retail and e-commerce, and business acumen makes her the right leader to further the region's incredible growth and help navigate in the face of today's complex and ever-changing landscape."

Laura Ritchey joins GEODIS with more than 30 years of experience, including 15 years in supply chain management for both retail and third-party logistics. She began her career in finance before shifting into supply chain operations, including sourcing, distribution and strategic transformation. Laura Ritchey was most recently CEO at Radial, Inc., a leader in e-commerce fulfillment solutions, where she delivered revenue growth and profitability through operational excellence.

Prior to joining Radial, Laura Ritchey held leadership positions at L Brands, FullBeauty Brands and Centric Brands. She is a board member for Goodwill Manasota in Florida and a member of the Dean's Advisory Council, Fisher College of Business at The Ohio State University. Ritchey earned her J.D., MBA and bachelor's degree from The Ohio State University. She is a certified public accountant and admitted to the bar in Ohio.

Laura Ritchey will succeed Mike Honious, who is retiring from the supply chain industry after 30 years (20 of those at GEODIS). Mike Honious will serve in an advisory capacity to Marie-Christine Lombard to assist

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in the transition and will continue to hold director roles with the GEODIS Foundation and GEODIS Compassion Fund.

To learn more about GEODIS, visit www.geodis.com.

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GEODIS is a leading global logistics provider acknowledged for its expertise across all aspects of the supply chain. As a growth partner to its clients, GEODIS specializes in four lines of business: Global Freight Forwarding, Global Contract Logistics, Distribution & Express Transport, and European Road Network. The Group operates a global network spanning nearly 170 countries and 50,000 employees. In 2024, GEODIS generated €11.3 billion in revenue. GEODIS is a company owned by SNCF group.

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